SKYE College

Honeydew · Babies to Grade 12

Thrive in life.

A Christian, values-driven school in Honeydew where every child is known, loved, and grown to thrive, in life, not just in school.

Senior Prep Educator (Grade 4 to 6)

Role description & application process

Now hiring ▶▶▶

Skye College Honeydew · Babies to Grade 12

Join our learning community in Honeydew

Help us to shape our pre, prep and high campuses; creating an innovative space where students and teachers thrive.

Same old education? No thank you. We want more, and so we do things differently at Skye College. Our vision is to develop learning communities that equip our students and teachers to thrive.

Individuals that thrive build and maintain meaningful relationships with others. They are deeply connected to the world, to nature and to themselves. They make a meaningful contribution to the world, reach their full potential, and have good habits that lead to a balanced and resilient life.

We are looking for a Senior Prep Educator (Grade 4 to 6) to join our team. This role sits at the heart of our Prep School. You will lead a Grade 4 to 6 class through the years where students grow in independence, confidence and character, and you will set the tone for how they learn, behave and care for one another. If you are an experienced, warm and organised teacher who takes pride in doing the small things well, this role is for you.

Sounds like an opportunity you wish to pursue? If so, read on to find out more.



The role

JOB DESCRIPTION

Introduction

Skye College is part of Skye Education and Thrive.ed's family of independent schools. You can think of it as Skye College, a Thrive.ed school. Our Skye College Honeydew campus is located at Zeiss and Piet Retief Roads, next to the Eagle Canyon Golf Estate.

Our mission at Skye College is to provide our students with an education to thrive. This is our "True North" and guides everything that we do. This vision extends beyond our students and includes our teachers, parents and community.

We are looking for an experienced and caring Senior Prep Educator to join our Prep School team. In this role, you will plan, teach, assess and care for a Grade 4 to 6 class, helping every student make strong progress and grow in character. You will also lend your experience to the wider Prep team. If you love teaching, build strong relationships with students and families, and thrive in a busy, collaborative school, we would love to hear from you.

Role	Senior Prep Educator (Grade 4 to 6)
Objective	Responsible for planning, teaching, assessing and caring for a Grade 4 to 6 class to the Skye standard, so that every student makes strong progress and thrives.
Reports To	Head of Prep School
Works With	Grade Head, Subject Heads, Student Support Coordinator, the Prep teaching team, interns and teaching assistants.
Contract type	Academic
Term	Fixed-term, 1 January 2027 to 31 December 2027
Remuneration	Market-related and dependent on experience and qualifications.
Location	Skye College, Honeydew — www.skyecollege.co.za



What you will do

JOB REQUIREMENTS

Area	Objective	Key result
Teaching & Learning	Deliver engaging, well-planned lessons that help every student make strong, visible progress.	• Plan and deliver lessons to the Prep phase and subject standards, within the scheme of work • Differentiate teaching so that every student is stretched and supported • Teach core subjects with clear goals, rich questioning and purposeful practice • Use educational technology well to deepen learning and build independence • Keep a calm, neat and well-resourced classroom that is conducive to learning • Be a good steward of classroom resources
Assessment & Reporting	Give families and colleagues an accurate, timely picture of each student's progress.	• Assess and mark to the phase standard, giving clear and useful feedback • Monitor each student's progress and act early when a student falls behind • Write accurate, personal reports and meet every reporting deadline • Work with the Student Support Coordinator to support students with additional needs • Capture marks and records accurately on the school administration system
Classroom Culture, Care & Safeguarding	Build a classroom where every student feels known, safe and loved, and grows in character.	• Teach and reinforce clear expectations through positive behaviour support (PBS) • Use restorative practice as the default response, and record incidents promptly on the PBS system • Enact the 4 Pathways to Thrive in language, routines and recognition • Report every safeguarding concern immediately to the phase safeguarding lead • Handle student and family information in line with POPIA
Family Partnership	Build trusting, professional partnerships with families.	• Communicate with families in a timely, regular and professional way • Raise concerns early, and route escalating matters to the Grade Head • Take part in parent meetings, information evenings and school events

What you will do

JOB REQUIREMENTS

Area	Objective	Key result
Teamwork & Leadership	Strengthen the Prep team through experience, collaboration and example.	• Direct and support interns and teaching assistants in the classroom • Share good practice and mentor less experienced colleagues • Take part in professional development, including training in school technology • Take on rostered co-curricular, pastoral and playground duties • Cover classes for absent colleagues when required • Any other reasonable duty, consistent with the post, that the Head of Prep School assigns

Who you are

CANDIDATE REQUIREMENTS

Area	Key result
Qualification	• B.Ed (Intermediate Phase), or a relevant degree with a PGCE (essential) • First aid certificate (essential, or willingness to obtain one within 3 months of appointment)
Experience & Skills	• Minimum 5 years of teaching experience in Grade 4 to 6 • Strong, differentiated classroom practice across core subjects • Experience with independent school or Cambridge curricula (advantageous) • Confident use of educational technology and MS Office • Experience with school administration systems such as D6 or similar (advantageous) • Working knowledge of safeguarding principles and student welfare protocols
Attributes	• Warm, caring and calm under pressure • Strong organisational skills with high attention to detail • Reliable and consistent: people know they can count on you • Excellent verbal and written communication with students, families and colleagues • Collaborative and reflective, and eager to keep learning • Committed to safeguarding and the protection of children at all times
Compliance	• Valid SACE registration (compulsory) • Valid work permit or visa and passport, if not a South African citizen • Police clearance

Join us

HOW TO APPLY

We will follow a four step appointment process.

Step 1: Complete our short online questionnaire: **click here to access the form**. Please do not email your CV at this stage.

Step 2: If your answers are a good match, we will contact you to ask for your CV and to arrange the next step.

Step 3: You may be asked to complete a short work sample. We do not accept AI-generated responses. We want to see your own knowledge and thinking, and AI-written answers will be disqualified.

Step 4: Interviews take place with the Head and our Executive Head.

If you do not hear from us after completing the questionnaire, your application was unsuccessful. We regret that we cannot respond to every applicant.

If you are interested in taking on the opportunity of Senior Prep Educator (Grade 4 to 6), and building out South Africa's top education group, complete our short questionnaire: **click here to access the form**.

Apply now

