

Role Description & Application Process

Preschool Teacher

Maternity Cover · January 2027

ST LUKE'S
COLLEGE



Join our learning community in *Bedfordview*

Purpose-Driven Education

Help us shape **thriving** and **impactful** lives

At St Luke's we have more than good intentions. We have a bold, crystal-clear vision for the future. We want nothing less than for every child, teacher and family to thrive – in the fullest sense of the word. We are seeking a team of world-changers to join us as we roll up our sleeves; as we journey beyond the ordinary. We are seeking people who will do what is needed and who will do what works, blending the tried and trusted with the new and promising, as we shape a generation for impact.

We build thriving and impactful lives through:

Contribution: We help every young person to discover their calling. We equip students with skills to make an impact in a 21st century world, and we teach and live a worldview that brings coherence, meaning and hope to existence.

Connection: We prioritise the development of social and emotional competencies, equipping students to build and maintain deep and authentic relationships with self and others.

Potential: We couple high expectations, high support and proven practices to help every student grow into their incredible, full potential.

Habits: We intentionally foster self-discipline and build habits that lead to a balanced and resilient life.





About *the role*

About St Luke's

St Luke's College is part of Thrive.Ed's family of independent schools – St Luke's, a Thrive.Ed school. Our Bedfordview campus is located at 19 St Georges Road, Bedfordview, Germiston. We opened our doors in 2026 and are continuing our exciting journey as we shape a school for impact. St Luke's is proudly a Christian school – our faith shapes daily life and learning. Our historic campus has been reimagined as a dynamic, purpose-driven learning community, where students are encouraged to strive for excellence in all aspects of life. We make private education more accessible to families seeking both academic rigour and faith-based values.

Preschool Teacher (Maternity Cover)

We are seeking a warm, capable preschool teacher to cover a three-month maternity leave from January 2027. **This is a Montessori-based classroom**, and you will lead a prepared environment in which children work independently and purposefully with Montessori materials – building oral language, early literacy and numeracy, practical life skills, gross- and fine-motor coordination and the self-help skills that underpin school readiness – while giving every child a safe, loving and well-ordered classroom. We're looking for someone who can step in from the first day of term and keep the class thriving.

CONTRACT
Fixed-term maternity cover – three months

START DATE
January 2027

CLASSROOM
Montessori-based preschool classroom

LOCATION
19 St Georges Road, Bedfordview, Germiston

REMUNERATION
Market related and dependent on the strength of the candidate

Who we're looking for

Our ideal teacher is a strong collaborator who does not prefer to work in isolation, has a genuine affection for young people, is willing to take responsibility for the academic, social and emotional success of students, is a firm believer in the potential of every child, and has a proven track record of student success.

- Tertiary qualification in Early Childhood Development or Foundation Phase teaching
- **Montessori training or experience in a Montessori classroom is a major advantage**
- SACE registered
- Proven experience teaching in a preschool setting is essential
- Available for the full three-month period from January 2027



How to *apply*

Ready to join us? Please email your CV, together with a short covering letter telling us about yourself and your approach to teaching, to **jobs@stlukescollege.co.za**, using **"Preschool Teacher – Maternity Cover"** as your subject line.

Every application is read with care. We receive a large number of applications and regret that we are unable to respond to every candidate; if you have not heard from us within four weeks, please consider your application unsuccessful. Shortlisted candidates will be invited to an interview, which may include a demonstration lesson. Thorough reference checks are conducted as a final step.

We look forward to getting to know you!

