



Role Description & Application Process

Mathematics Teacher

GET & FET Phase · Grades 7–12

Ad Siderum · to the stars





Join our learning community in *Benoni*

Where learners reach for the stars

A place where every child is **known, cared for** and **challenged**

St Francis College has been part of the Benoni community for over 35 years. From Grade R through to our High School, we offer one continuous journey in a place where every learner is safe, seen and supported every step of the way – in a community of faith, excellence and belonging.

We are an independent, UMALUSI-accredited school and part of the ThriveEd network of independent schools. Our teachers know every learner by name, our classes are small enough to matter, and our community is one that families choose to stay in from Grade R all the way to Matric.

Raising great people, not just great grades. Our High School stretches every learner academically and personally, preparing confident young adults for university, a career and a life well lived. In 2025 our matriculants achieved a 100% pass rate, and in 2024 St Francis achieved the highest bachelor-degree pass rate in the Ekurhuleni North district. Behind every number is a learner who was known by name, held to high expectations and supported every step of the road.



UMALUSI accredited

A recognised national curriculum that opens doors to universities and careers.

Caring, dedicated educators

Teachers who go beyond the syllabus to nurture character.

One school, Grade R-12

One community, one ethos, relationships that grow with the child.

Sport, culture & aftercare

Athletics, netball, soccer, chess, robotics, choir, eisteddfod and Olympiads.



About *the role*

Mathematics Teacher – GET & FET Phase

We are seeking a capable, passionate Mathematics teacher to teach across the Senior Phase and FET Phase – from Grade 7, where algebra, geometry and problem-solving lay the foundation, through to Grade 12 Mathematics and the National Senior Certificate. You will help every learner build confidence and fluency in mathematics, deliver strong academic outcomes, and play a key role in sustaining the culture of excellence that our results reflect. We are looking for a teacher who combines heart and high standards, who brings energy, clarity and care into the classroom, and who believes that every learner can succeed in mathematics.

CONTRACT

Permanent

START DATE

January 2027

LOCATION

32 Park Street, Benoni

REMUNERATION

Market related and dependent on the strength of the candidate

Who we're looking for

Our ideal teacher is a strong collaborator who does not prefer to work in isolation, has a genuine affection for young people, is willing to take responsibility for the academic, social and emotional success of learners, is a firm believer in the potential of every child, and has a proven track record of learner success.

- Tertiary teaching qualification relevant to the Senior and FET Phase, with Mathematics as a major
- SACE registered
- Proven experience teaching CAPS Mathematics in Grades 7 to 12, including Grade 12 and the National Senior Certificate, is essential
- Experience as a marker or moderator, or with Mathematics Olympiads, will be advantageous

Teaching Mathematics at St Francis

Mathematics is compulsory for every learner in Grades 7 to 9, building algebra, geometry, statistics and problem-solving as the foundation for the FET Phase. At the end of Grade 9 learners choose between Mathematics and Mathematical Literacy to match their strengths and university direction, and our Mathematics learners go on to write the National Senior Certificate. Our classrooms are projector-equipped, and learners take part in Mathematics Olympiads as part of a full programme of sport, culture and community.



How to *apply*

Ready to join us? Please email your CV, together with a short covering letter telling us about yourself and your approach to teaching mathematics, to apply@thriveed.co, using **"Mathematics Teacher – GET & FET Phase"** as your subject line.

Every application is read with care. We receive a large number of applications and regret that we are unable to respond to every candidate; if you have not heard from us within four weeks, please consider your application unsuccessful. Shortlisted candidates will be invited to an interview, which may include a demonstration lesson. Thorough reference checks are conducted as a final step.

We look forward to getting to know you!

