



ST FRANCIS COLLEGE • BENONI

Executive Head

An independent Grade R–12 school in Benoni,
and a ThriveEd Learning Community.



ThriveEd

Education to thrive, for all.

stfranciscol.co.za

A school worth leading



Help us shape a world of wonder

Are you like us? Do you believe childhood is **sacred**? That it should be protected and filled to the brim with **good, beautiful and wholesome things**. Do you long to create space for **play**?

Are you like us? Do you believe kids need **deep connections** as much as learning? Do you think we can do more to help every child feel **safe, connected and cared for** as they grow?

Does giving back give you joy? Do you long to help every child discover the satisfaction of making a **difference**? To help every young person discover that place where their **own deep joy meets the deep need of the world**?

Are you like us? Does mediocrity bore you? Do you see a **universe of potential in every child**? Do you long to draw it out?

Are you like us? Do you believe that shaping **good people** is just as important as shaping smart ones? Do you have **hope**?

Are you like us? Do you long to build **resilience**? Do you long to lay down habits that will take young people in the right direction, like well-oiled tracks, even when the world tries to derail them?

St Francis College has been serving Benoni for more than 35 years. In this next chapter, we are looking for an experienced leader who can bring the school's vision to life.



About St Francis College

Introduction

St Francis College is an independent, UMALUSI-accredited school in Benoni, Gauteng, founded in **1989**. It offers one continuous journey from Grade R through to Matric across a Preparatory School (Grade R–6) and a High School (Grade 7–12), on a single campus.

What holds St Francis together? Three things a new Executive Head would inherit and build on:

Purpose. The school was founded to create a safe space for children and takes its name from the Prayer of St Francis of Assisi: “Lord, make me an instrument of Thy peace.” Its three pillars are **Character, Commitment and Excellence**, and its motto is *Ad Siderum* – to the stars.

Principles. ThriveEd guides its schools through a firm foundation of **research, proven practice, and hard-won wisdom**, principles that transform every area of school life, thoughtfully lived out in ways that serve each unique community.

People. Teachers who know every learner by name, classes small enough to matter, and families who stay from Grade R all the way to Matric. Strong **matric results** are the product of that.

Est. 1989

More than 35 years in the Benoni community

Grade R – 12

Two phases, one campus, one ethos

10 schools

The ThriveEd network across 5 provinces, with an 11th opening in 2027

About the role



What we're offering

In this role, you'll work with **leaders** who set you up for success, listen, and give genuine professional autonomy. You'll help us build a **remarkable, truly collaborative team**. One that holds each other accountable, grows, and celebrates together. You'll have **everything you need to maximise your impact**.

Who we're looking for

We're looking for an experienced school leader: someone with an appropriate **educational leadership qualification**, a full and active **SACE registration**, and significant **experience in senior management** in an educational setting. If that sounds like you, we'd love to hear from you.

THE PRACTICAL DETAILS

Reporting line — **the CEO of ThriveEd**

Start date — **as soon as possible; notice periods will be respected**

Applications close — **30 October 2026**



Our application process

How to apply

- 01** Send us your **CV** and a **cover letter**, using the address at the bottom of this page.
- 02** If your application stands out, we'll invite you to complete a **psychometric assessment**. This evaluates how you approach **novel situations, solve problems, and think critically** – qualities we consider essential in our environment.
- 03** From there, successful candidates will be invited to an **online interview, followed by an in-person interview**. We conduct thorough **reference checks** as a final step.

WHERE TO SEND IT

If you feel that you are a good fit, email your CV and cover letter to apply@thriveed.co to start the process. Please use the subject line **Executive Head Application St Francis**.