



ST FRANCIS COLLEGE • BENONI

Afrikaans Teacher

High School post, from 1 January 2027.

An independent Grade R–12 school in Benoni, and a ThriveEd Learning Community.



ThriveEd

Education to thrive, for all.

stfranciscol.co.za

A school worth joining



Help us shape a world of wonder

Are you like us? Do you believe childhood is **sacred**? That it should be protected and filled to the brim with **good, beautiful and wholesome things**. Do you long to create space for **play**?

Are you like us? Do you believe kids need **deep connections** as much as learning? Do you think we can do more to help every child feel **safe, connected and cared for** as they grow?

Does giving back give you joy? Do you long to help every child discover the satisfaction of making a **difference**? To help every young person discover that place where their **own deep joy meets the deep need of the world**?

Are you like us? Does mediocrity bore you? Do you see a **universe of potential in every child**? Do you long to draw it out?

Are you like us? Do you believe that shaping **good people** is just as important as shaping smart ones? Do you have **hope**?

Are you like us? Do you long to build **resilience**? Do you long to lay down habits that will take young people in the right direction, like well-oiled tracks, even when the world tries to derail them?

St Francis College has been serving Benoni for more than 35 years. From 1 January 2027 we are looking for an Afrikaans teacher to join our High School.



About St Francis College

Introduction

St Francis College is an independent, UMALUSI-accredited school in Benoni, Gauteng, founded in **1989**. It offers one continuous journey from Grade R through to Matric across a Preparatory School (Grade R–6) and a High School (Grade 7–12), on a single campus. It is one of **10 ThriveEd schools** across five provinces, with an 11th opening in 2027.

The school was founded to create a safe space for children and takes its name from the Prayer of St Francis of Assisi. Its three pillars are **Character, Commitment and Excellence**, and its motto is *Ad Siderum*, to the stars.

ThriveEd guides its schools through a firm foundation of **research, proven practice, and hard-won wisdom**, principles that transform every area of school life, thoughtfully lived out in ways that serve each unique community.

Est. 1989

More than 35 years in the Benoni community

Grade R – 12

Two phases, one campus, one ethos

10 schools

The ThriveEd network across 5 provinces, with an 11th opening in 2027

About the post



What we're offering

You'll work with **leaders** who set you up for success, listen, and give genuine professional autonomy. You'll join a **collaborative team**, one that holds each other accountable, grows, and celebrates together.

Who we're looking for

Home Language level fluency in Afrikaans is required. You will need a relevant **teaching qualification**, a full and active **SACE registration**, and experience teaching **Afrikaans First Additional Language** against the CAPS curriculum. Experience taking a class through to Matric, and involvement in the co-curricular life of a school, count in your favour.

THE PRACTICAL DETAILS

Subject — **Afrikaans First Additional Language, High School. Should be comfortable teaching GET and FET.**

Start date — **1 January 2027**

Applications close — **30 October 2026**



Our application process

How to apply

01 Complete our online application form using the link at the bottom of this page. This is your chance to tell us about your teaching experience and show us how you'd approach real classroom scenarios — so **please don't rush it**.

Take your time, give it genuine thought, and **give us enough** information to **get to know you**. Applications that stand out are the ones that go beyond a sentence or two. We recommend a laptop or desktop rather than a phone, as several questions are longer-form. **We carefully read every single application — this is not a black hole for CVs.**

Please answer **in your own words**. We use advanced detection software to identify AI-generated responses, and **applications found to be AI-generated are automatically declined**.

02 If your application stands out, we'll invite you to complete a **psychometric assessment**. This evaluates how you approach **novel situations, solve problems, and think critically** — qualities we consider essential in our environment. You'll also attach your CV at this stage.

03 From there, successful candidates are invited to an **interview at the school**. We conduct thorough **reference checks** as a final step.

APPLICATION LINK

Complete the ThriveEd Teaching Expression of Interest Form:

<https://forms.cloud.microsoft/r/H2xrYt3tsg>