

**2
0
2
1**

SAHISA NATIONAL CONFERENCE



9-13 SEPT 2021

THE BOARDWALK HOTEL
& CONFERENCE CENTRE
Port Elizabeth (Gqeberha)





ALAN WEYER

TITLE: WHAT WE NEVER LEARNED FROM OUR ANCESTORS

The history of the Eastern Cape frontier may evoke different interpretations, but what cannot be disputed is that it involves the ancestors of people from all over the world. The confluence of African and European cultures which took place in this region shaped modern South Africa. The mounting pressure from colonial expansion was resisted for over 100 years by the Xhosa people, putting them at the forefront of African resistance and underlining their prominence in South African politics today.

Born, bred and educated in the Eastern Cape; a true son of the Frontier region and of farming stock going back 4 generations, Alan's interest in history and people began as a young boy roaming the family farm with his companions and friends; wondering about the lives of those who had once lived in the ruins which littered the farm.

Alan went to school in Grahamstown and after national service, he went farming Pineapples in the Grahamstown region in the early 1980s. His interest in History eventually lead him into tour guiding full time in 1998.

In 2004 Alan launched his lecture series: Spirits of the Past at South Africa House in London where he spoke to a sold-out audience.

He has since been awarded the

- 2005 winner of the prestigious SA Tourism's Tour Guide of the Year
- 2006, the Grand Prix winner of the inaugural SA Tourism Welcome Awards as the best tourism product in the country.

In 2010 he was appointed GM of Kariega Game Reserve and continued offering sought after lectures throughout the country and the province's frontier territory.

In May 2020 Alan resigned from Kariega (partly due to the Covid pandemic) to pursue his passion for Aquaponic Farming and History lectures full time.

In addition, Alan is one half of the popular Boet & Swaer comic duo, regaling crowds with their hilarious, dour renditions of farming life in the Eastern Cape and playing to audiences throughout the country, UK and Australia.

SPEAKER



LISA JOSHUA SONN

TITLE: HUMAN CENTRIC RESPONSES TO
DISCONNECTION

Lisa started and finished her career in HR and International Marketing.

Before leaving corporate life, she worked in 11 African countries researching and developing policies.

She is a Design Thinking Coach and trained postgraduates for the Hasso Plattner Institute of Design Thinking, based at the UCT Graduate School of Business.

Lisa has had weekly slots on John Maytham and Lester Kiewiet's CapeTalk shows, contributing to social issues, and she often gets invited to late-night talk shows to discuss current affairs.

She has also written opinion pieces for EWN for several years.

Lisa is currently mentoring survivors of Gender-Based Violence and has relationships in communities where she supports elderly lady farmers at an organic food garden, along with various upliftment partnerships and projects.

Lisa is an aspirant writer and is married with four children, 2 dogs and a horse.



DR JOHN ELIASTAM

TITLE: UNFLOURISHING: IDENTITY, GROUP DYNAMICS AND BELONGING

Dr John Eliastam works to develop leaders and managers, with a particular focus on how disruption, change and diversity impact the workplace and the way we do business. This includes work on strategy development, organisational alignment, creating a high-performance culture, and team dynamics.

John has designed and facilitated Diversity and Inclusion programmes for many companies and organisations around South Africa. He helps organisations discover ways to strategically increase workforce diversity and leverage it for competitive advantage and innovation, along with a deeper understanding of leading/managing diversity. This also involves shaping an organisational culture that not only tolerates diversity but thrives on it and harnesses the strengths that it brings. He has designed and implemented transformation projects at many leading South African schools, which bring people together to solve problems, build relationships, and co-create an inclusive school culture. Recently he has worked with boy's schools to address the problems of gender-based violence and destructive expressions of masculinity.

Over the past few years, John's work has increasingly focused on helping entrepreneurs and social entrepreneurs innovate in complex social and organisational systems and through this to identify and solve problems in their organisations, reimagine purpose and strategy, and embed innovative practices within the culture of the organisation.

John has a PhD from the University of Pretoria. His research explored the way leaders shape meaning in relation to difference and how this creates a framework for people to make sense of their lives and situations and then act accordingly. He also has an MA in Leadership Studies, a Bachelor of Commerce, and a degree in Theology.

SPEAKER



FATIMA JAKOET

TITLE: TEACHING STRATEGIES OF THE
21ST CENTURY.

Fatima is a graduate of Harvard Business School and holds an MBA and BTech in Chemistry.

She is the founder of Sakhikamva, a non-profit organisation involved in aerospace awareness and skills development for the youth and children in the aerospace industry.

Fatima joined the aviation industry as an airline pilot in 2002.

She is currently the CEO of Bravio Group.



DR WILLIAM FOWLDS

TITLE: 30 BY 30: RESTORATION, RHINO & BIODIVERSITY

Dr William Fowlds is a wildlife vet who dedicates his time to championing the plight of the rhino and other conservation issues through his veterinary and awareness initiatives.

Dr Fowlds started conveying the brutality of wildlife crime from 2011 when he was first called to the aid of rhino butchered by poaching. Amongst others, his team documented a poaching attack on three rhinos at the Kariega game reserve in the Eastern Cape in March 2012. Two died and Dr Fowlds narrated the story of the slow rehabilitation of one of the three rhinos who survived this attack, as a means to raise awareness around anti-poaching and the illegal rhino horn trade. These emotional accounts have prompted media from around the world to convey the tragedy falling the magnificent rhino.

Apart from his veterinary wildlife work, he co-founded Investec Rhino Lifeline in 2013. He is project coordinator for Wilderness Foundation Africa on the Medivet Saving the Rhino campaign, which has enabled him to increase his work in rescue, education & awareness and prevention of poaching at both protection and demand reduction sides of the crisis. He is a trustee of the Chipembere Rhino Foundation and the African Rhino Conservation Collaboration and strives to encourage a multi-faceted approach to the rhino crisis through increased collaboration and cohesion.

He is a founding director of the Conservation Landscapes Institute which promotes the expansion of biosphere reserves, conservation landscapes and ecosystem connectivity corridors as a mechanism to reverse the adverse effects of climate change, the extinction crisis and socio-economic poverty. He is based out of the Eastern Cape and lives on Amakhala Game Reserve which he co-founded with several neighbouring families 22 years ago. He believes in the power of the youth for the ultimate solution to global environmental issues.

He spends part of his time facilitating courses that connect veterinary students from around the world with the diversity of African wildlife. These "Vets go Wild" courses aired around the world as the "Safari Vet School" and "Work on the Wild Side" series, via ITV, Animal Planet and Channel 4.

In his presentations, Dr Fowlds journeys through his experiences at the cutting edge of the illegal wildlife trade, wildlife habitat restoration and re-wilding and how the search for solutions to the urgent issues of the decade in climate change, loss of biodiversity, disease implications and the poverty gap.

He has helped create partnerships with a number of initiatives in the USA and UK including Medivet, Texas Christian University, Helping Rhinos, Wildlife Protection Solutions and Global Conservation Force.



ALEX VAN DEN HEEVER & RENIAS MHLONGO

TITLE: THE POWER OF RELATIONSHIPS

Building Trust – Cohesion - Productivity

The Power of Relationships is a totally unique keynote presentation that follows Alex and Renias's 25-year journey working together in the world's most hostile environments – tracking lions, leopards, grizzly bears, jaguars and wolves.

Audiences learn how to build trust in difficult circumstances, dismantle implicit bias and create a culture of belonging in the workplace.

Following his studies in business management, Alex became the youngest person to ever qualify as a Senior Tracker in South Africa.

Renias was raised a hunter-gatherer in the wild north-eastern part of South Africa. He was a member of the tracking team which settled the now-famous leopards of Londolozi in the 1980s.

Together these world-renowned trackers forged a relationship that is said to be a 'model for democratic South Africa'. With humour, sensitivity and humility, Alex and Renias demolish the walls that isolate each one of us. They provide the keys to unlock the latent potential of diverse working relationships.

They have presented in South Africa, America, Australia, England, Singapore, China, Brazil, Chile and Peru. Their story has been featured on several TV news documentaries, most notably CNN International.

Together they co-founded the Tracker Academy, an internationally award-winning NGO that trains professional wildlife trackers all over Africa.

Alex and Renias have co-authored two bestselling books, called Changing a Leopard's Spots and the Tracker Manual.

2021 PROGRAMME

THURSDAY, 9 September 2021

MC – TBC

TIME	TOPIC	SPEAKER	VENUE(S)
14:30 – 17:00	Registration		Boardwalk Convention Centre Foyer
17:00 – 17:30	Official Opening Welcome from Conference Chair Greetings from other Associations		Boardwalk Convention Centre
17:30 – 18:00	Sponsor's Address		Boardwalk Convention Centre
18:00 – 19:15	Welcome to the Eastern Cape	Alan Weyer	Boardwalk Convention Centre
19:15	Drinks and Buffet Supper	Visit exhibitors	Boardwalk Convention Centre

FRIDAY, 10 September 2021

MC – TBC

TIME	TOPIC	SPEAKER	VENUE(S)
07:00 – 08:15	Breakfast at Hotels		Hotels
07:00 – 08:15	New members' breakfast		Kiplings
08:00 – 08:15	Morning Devotions		
08:30 – 08:45	Housekeeping		
08:45 – 09:45	Speaker	TBC	Boardwalk Convention Centre
09:45 – 10:15	ISASA Chairman's Report		Boardwalk Convention Centre
10:15 – 10:45	ISASA Executive Director's Report and Q & A		Boardwalk Convention Centre
10:45 – 11:15	ISASA AGM		
11:15 – 12:00	Tea & Exhibitors		Boardwalk Convention Centre
12:00 – 13:00	SAHISA AGM		
13:00 – 13:15	Sponsor's Address		Boardwalk Convention Centre
13:15 – 14:15	Lunch & Exhibitors Transformation & Diversity meeting		
14:15 – 15:15	Speaker:	Lisa Joshua Sonn	
15:15 – 15:45	Sponsor's Address		
15:45 – 16:30	Tea and Exhibitors		
18:30	Buses depart for Bridge Street Brewery		
21:30	First bus returns		
22:30	Second bus returns		

SATURDAY, 11th September 2021

MC – TBC

TIME	TOPIC	SPEAKER	VENUE(S)
07:00 – 08:15	Breakfast		
08:00 – 08:15	Morning Devotions		
08:30 – 09:30	Speaker:	Dr John Eliastam	
09:30 – 10:00	Sponsor's Address		Boardwalk Convention Centre
10:00 – 11:00	Panel Discussion: Session 1		Boardwalk Convention Centre
11:00 – 11:30	Tea and Exhibitors		B2
11:30 – 12:30	Panel Discussion: Session 2		Boardwalk Convention Centre
12:30 – 13:30	Lunch		B2
13:30 – 14:30	Breakaway session ECD Prep Senior		
14:30 – 15:30	Tea		
15:30 – 16:30	Speaker:	Fatima Jakoet	
16:30 – 16:45	Sponsor's Address		
19:00	Centre Stage Evening		Level 1

SUNDAY, 12th September 2021

MC – TBC

TIME	TOPIC	SPEAKER	VENUE(S)
07:00 – 08:30	Breakfast		
08:00 – 08:15	Morning Devotions		
08:15 – 08h30	House keeping		
08:30 – 09h30	Speaker:	Dr William Fowlds	
09:30 – 10:00	Sponsor's Address		
10:30 – 11:30	Tea & Exhibitors		
11:30 – 12:30	Breakaway session ECD Prep Senior		
12:30 – 13:30	Lunch & Exhibitors Honorary Members Lunch		Kiplings
13:30 – 13:45	Lucky Draws		
	Leisure time/beach walk/golf etc.		
13:45 – 14:45	LSEN		
16:00 – 17:00	Voluntary workshop – The art of listening – Beach (weather permitting)		
18h30	Pre-drinks in conference foyer		
19h00	Gala Dinner OLD MUTUAL Sponsor		Boardwalk Convention Centre

MONDAY, 13th September 2021

TIME	TOPIC	SPEAKER	VENUE(S)
08:00	Breakfast		
08:00 – 09:00	Conference Thanks & 2022 presentation		
08:00 – 08:10	Sponsor's Address		
09:00 – 10:00	Speaker:	Alex van den Heever & Renias Mhlongo	Boardwalk Convention Centre
10:30	Buses depart for the airport		